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Service (sector) Epidemiology - VISUAL SCIENCES N° CEP

Abilities of physicians-managers

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Purpose This is a research on the several health institutions (Hospitals, Laboratories and Health Insurance companies) to check the abilities required of physicians-managers among the different hierarchical levels in their respective organizations.

The paper, related the abilities of physicians-managers in the field of managing health insurance companies, hospitals and laboratories related from senior physicians-managers.

Methods The study started from a substantive hypothesis on the experience of physicians' professional life that have tried a personal-technical transformation and, through their reports, might give the abilities required to be a professional manager. The research was based on biographical data and also on the History of Professional Life and were collected by questioning and interviewing many executive-physicians of several institutions (Hospitals, Laboratories and Health Insurance companies).

Results and Conclusions The results have shown: leadership, relationship, technical, information processing and introspection ability. However we did not find creativity, abstract thinking and ambiguity situation decision abilities. These kind of abilities are very important to managers and we can think it could be so normal for physicians and there were not appointed for them.